

## JOB DESCRIPTION & PERSON SPECIFICATION

<b>Job Title:</b>	Sessional Youth Worker
<b>Salary Range/Grade:</b>	£8.87 - £9.59 per hour depending on experience
<b>Hours:</b>	2 - 4 hours per week
<b>Work Base:</b>	The RISE Children's Centre
<b>Reporting To:</b>	Chief Executive Officer and Youth Service Lead
<p><b>Main Purpose of Job:</b> To work as part of our social action team in working with children and young people in the community. To work with young people delivering activities in a youth club setting as well as detached sessions delivering street-based youth outreach to the needs of local young people.</p>	
<p><b>Key Task List:</b></p> <ol style="list-style-type: none"> <li>1. Be part of team leading delivering youth services for 11 to 16-year olds supporting our youth sessions as well as detached sessions.</li> <li>2. Input ideas and activities for young people, including gathering feedback from young people.</li> <li>3. Support volunteers as they help with the youth work provision.</li> <li>4. Undertaking appropriate training.</li> <li>5. Working in partnership with other local youth and community workers.</li> <li>6. Supporting the development and promotion of the work of The Rise Trust.</li> <li>7. To strengthen further the relationship with PCSOs within North Wiltshire (inc Chippenham, Calne, Cricklade, Purton and Malmesbury)</li> <li>8. To foster links with other providers of children's and youth provision in the area such as the local authority and other voluntary providers.</li> <li>9. To work within the RISE Trust's Child Protection &amp; Safeguarding Policy because safeguarding and promoting children's welfare is a priority in all aspects of the Trust's Delivery Plans. Any safeguarding concerns should be immediately reported to the Chief Executive of The RISE Trust using the Trust's alert process.</li> </ol>	
<p><b>The applicant should be:</b></p> <ol style="list-style-type: none"> <li>1. Passionate about social action and outreach in the community.</li> <li>2. Gifted in working with children and young people age 11 to 18.</li> <li>3. Qualified and/or experienced in working with children and young people.</li> <li>4. Good at making positive relationships with young people.</li> <li>5. Capable of and committed to leading and managing volunteers.</li> <li>6. Positive, friendly, dynamic, energetic and robust.</li> </ol>	

PERSON SPECIFICATION		
Factors	Essential	Desirable
Qualifications	Experience with working with children and young people.	Willingness to work towards an accredited youth work qualification
Experience/Knowledge	Able to demonstrate a good level of experience.	
Skills/Abilities	Ability to communicate, verbally and in written form with children, parents and carers, colleagues and representatives from outside agencies such as OFSTED and government regulatory departments. A commitment to Equal Opportunities. Ability to provide and facilitate safe and creative activities.	Able to respond to the changing needs of The RISE Trust
Personal Qualities	Ability to work under pressure. Flexible approach. Commitment to Safeguarding and Anti-discriminatory practice. Enthusiastic and motivated. Friendly and patient personality. Work to a set of high principles. Ability to work as part of a positive team.	Sense of humour.